

**INVESTORS  
IN THE  
ENVIRONMENT**



# **Environmental Policy**



# Environmental Policy

Paragon Veterinary Group is a privately owned veterinary practice which provides small animal, farm, and equine care and advanced breeding services. At Paragon our veterinary teams provide outstanding client care and are always striving for clinical excellence. Our staff work with our practice values in mind; achievement, taking responsibility, teamwork, integrity, clinical excellence, client care and sustainability. We acknowledge that our operations have an impact on the environment and as such feel an obligation to do what is in our power to mitigate this impact. We have identified our key environmental aspects that contribute our environmental and carbon footprint:

- Transport emissions
- Consumption of electricity, gas, water, and other fuels
- Use of anaesthetic gases
- Waste generation
- Use of raw materials, including prescribed drugs and medicines
- Procured goods and services with their own environmental impact

Paragon is committed to reducing its environmental impact through a journey of continual improvement by working through the Investors in the Environment (iiE) accreditation scheme and the RCVS PSS Environmental Sustainability accreditation.

Our commitment to the environment and doing what we can to reduce our impact has seen us set out our sustainability plan, launched in 2020 this is demonstrated in our established objectives and goals below:

- Commitment to net zero carbon emissions target by 2030 in alignment with corporate sustainability policies, by at least our scope 1 and 2 emissions
- Compliance with all applicable environmental regulations
- Monitoring our key resource usage and implementing conservation techniques to achieve our environmental targets
- Continue to improve our waste and recycling policy and sustainable procurement policy
- Working to reduce our use of anaesthetic gasses
- Minimising unsustainable transport
- Working with suppliers to ensure they acknowledge and decrease the environmental impact of their products and transportation
- Supporting the dedicated members of the Green Group with their sustainable actions at all practices
- Striving to keep our staff and clients engaged and informed on our sustainability plan
- Continue to enhance local biodiversity and green spaces, including woodland and hedgerow maintenance

We will continue to improve our environmental management system by working on the iiE criteria and PSS ES, considering any changes in legislation, our organisation, and other factors. We will convey this policy to all our employees ensuring that they are provided with training to increase awareness of environmental matters.

Paragon Veterinary Group will make this policy available when requested to interested parties including members of the public, including making a copy available on Paragon's website on their dedicated sustainability page.

Signed:  Date: 1st June 2026

Position: Managing Director

